

**City of South El Monte**  
**Monthly Salary Schedules for SEMEA Members**  
**Period: July 1, 2025 - June 30, 2026**

<b>Job Title</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Accountant	6,613	6,944	7,291	7,656	8,038
Admin Assistant I (City Hall)	5,312	5,577	5,856	6,149	6,456
Admin Assistant I (Community Services)	5,312	5,577	5,856	6,149	6,456
Admin Clerk Community Development	4,181	4,390	4,609	4,840	5,082
Admin Clerk Public Safety	3,991	4,190	4,400	4,620	4,851
Admin Clerk Public Works	4,181	4,390	4,609	4,840	5,082
Administrative Coordinator	5,812	6,103	6,408	6,729	7,065
Assistant Planner	6,590	6,919	7,265	7,628	8,010
City Clerk Executive Assistant	6,079	6,383	6,702	7,038	7,389
Clerical Assistant	3,823	4,014	4,215	4,425	4,647
Code Enforcement Coordinator	5,812	6,103	6,408	6,729	7,065
Code Enforcement Officer	6,057	6,359	6,677	7,011	7,362
Communications Coordinator	5,812	6,103	6,408	6,729	7,065
Community Development Analyst	6,624	6,955	7,303	7,668	8,051
Community Development Executive Assistant	6,079	6,383	6,702	7,038	7,389
Community Services Analyst	6,642	6,974	7,323	7,689	8,074
Department Clerk	5,194	5,454	5,726	6,013	6,313
Deputy City Clerk	6,309	6,624	6,956	7,303	7,669
Driver Class B	3,727	3,913	4,109	4,314	4,530
Equipment Mechanic	5,639	5,921	6,217	6,528	6,855
Finance Clerk	4,625	4,856	5,099	5,354	5,621
Fleet Mechanic	6,183	6,492	6,817	7,158	7,515
Grants Coordinator	6,099	6,404	6,725	7,061	7,414
Human Resources Admin Assistant	5,312	5,577	5,856	6,149	6,456
Landscape Supervisor	6,934	7,281	7,645	8,027	8,429
Lead Maintenance Operator-Field	5,889	6,183	6,492	6,817	7,158
Lead Maintenance Worker III	6,183	6,492	6,817	7,158	7,515
Lead Maintenance Worker-Building	5,889	6,183	6,492	6,817	7,158
Lead Maintenance Worker-Landscape	5,889	6,183	6,492	6,817	7,158
License Enforcement Officer	4,491	4,715	4,951	5,198	5,458
Maintenance Worker I	4,700	4,935	5,182	5,441	5,713
Maintenance Worker II (Specialist)	5,889	6,183	6,492	6,817	7,158
Office Assistant	4,227	4,438	4,660	4,893	5,138
Permit Technician	5,454	5,727	6,013	6,314	6,630
Planning Assistant	5,312	5,577	5,856	6,149	6,456
Public Safety Officer	3,975	4,174	4,382	4,601	4,831
Public Works Analyst	6,903	7,248	7,610	7,991	8,390
Receptionist	4,028	4,229	4,441	4,663	4,896
Recreation Coordinator	5,568	5,846	6,139	6,445	6,768
Recreation Specialist	3,690	3,875	4,069	4,272	4,486
Senior Accountant	7,799	8,189	8,598	9,028	9,480
Senior Building Inspector	8,124	8,530	8,956	9,404	9,874
Senior Center Receptionist	3,824	4,016	4,216	4,427	4,649
Senior Services Coordinator	5,812	6,103	6,408	6,729	7,065
Senior Services Specialist	3,690	3,875	4,069	4,272	4,486
Street Supervisor	6,934	7,281	7,645	8,027	8,428
Transportation & Senior Services Coordinator	5,812	6,103	6,408	6,729	7,065

**City of South El Monte**  
**Monthly Salary Schedules for SEMEMTA Members**  
**Period: July 1, 2025 - June 30, 2026**

<b>Job Title</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Accounting Manager	10,122	10,629	11,160	11,718	12,304
Accounting Specialist	6,367	6,685	7,019	7,370	7,739
Accounting Technician	5,751	6,038	6,340	6,657	6,990
Administrative Assistant	5,312	5,577	5,856	6,149	6,456
Administrative Technician	5,338	5,604	5,885	6,179	6,488
Code Enforcement Supervisor	7,202	7,562	7,940	8,337	8,754
Community Services Manager	8,660	9,093	9,548	10,025	10,527
Executive Assistant	6,079	6,383	6,702	7,038	7,389
Human Resources Analyst	6,955	7,303	7,668	8,052	8,454
Human Resources/Risk Manager	8,872	9,316	9,781	10,271	10,784
Planning Manager	8,786	9,225	9,686	10,170	10,679
Public Safety Supervisor	7,202	7,562	7,940	8,337	8,754
Public Works Supervisor	7,546	7,923	8,319	8,735	9,172
Recreation Manager	7,908	8,303	8,718	9,154	9,612
Recreation Supervisor	7,144	7,501	7,876	8,270	8,684
Senior Accounting Specialist	6,686	7,020	7,371	7,739	8,126
Senior Executive Assistant	6,933	7,279	7,643	8,025	8,427
Senior Public Work Analyst	7,908	8,303	8,718	9,154	9,612
Senior Serv. & Transportation Supervisor	7,385	7,754	8,142	8,549	8,976

**City of South El Monte**  
**Monthly Salary Schedules for Executives (Non-Represented)**  
**Period: July 1, 2025 - June 30, 2026**

<b>Job Title</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
City Manager					18,375
Deputy City Manager	11,383	11,952	12,550	13,177	13,836
City Clerk	11,025	11,576	12,155	12,763	13,401
Community Development Director	11,025	11,576	12,155	12,763	13,401
Community Services Director	11,025	11,576	12,155	12,763	13,401
Director of Finance	12,847	13,489	14,164	14,872	15,615
Director of Human Resources	11,025	11,576	12,155	12,763	13,401
Public Works Director	12,763	13,401	14,071	14,775	15,513

**City of South El Monte**  
**Hourly Compensation Schedules for PART-TIME (Non-Represented) Employees**  
**Period: July 1, 2025 - June 30, 2026**

<b>Job Title</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Assist. Pool Manager	24.596775	25.826614	27.117944	28.473842	29.897534
Aquatics Cash/Locker	17.640000	18.522000	19.448100	20.420505	21.441530
Boxing Instructor	26.107200	27.412560	28.783188	30.222347	31.733465
Boxing Trainer	17.640000	18.522000	19.448100	20.420505	21.441530
Bus. License Clerk	22.865850	24.009143	25.209600	26.470080	27.793584
Clerk	20.539575	21.566554	22.644881	23.777126	24.965982
Code Enf Officer	23.119425	24.275396	25.489166	26.763624	28.101806
College Worker	22.766625	23.904956	25.100204	26.355214	27.672975
Comm. Dev. Secretary	29.028825	30.480266	32.004280	33.604494	35.284718
Cross. Guard	18.036900	18.938745	19.885682	20.879966	21.923965
Cross. Guard Super.	21.013650	22.064333	23.167549	24.325927	25.542223
Deputy City Clerk	36.061380	37.864450	39.757672	41.745556	43.832833
Equipment Mechanic	26.140275	27.447289	28.819653	30.260636	31.773668
Homelessness Coord.	40.847625	42.890006	45.034507	47.286232	49.650543
Housing Prog. Coord	36.856575	38.699404	40.634374	42.666093	44.799397
Lifeguard	21.884625	22.978856	24.127799	25.334189	26.600898
Maintenance Aide	18.312525	19.228151	20.189559	21.199037	22.258989
Newspaper Intern	24.806250	26.046563	27.348891	28.716335	30.152152
Park Attendant	18.312525	19.228151	20.189559	21.199037	22.258989
Pool Manager	26.515125	27.840881	29.232925	30.694572	32.229300
PS Officer	23.880150	25.074158	26.327865	27.644259	29.026472
Recreation Leader	17.640000	18.522000	19.448100	20.420505	21.441530
Recreation Special	21.564900	22.643145	23.775302	24.964067	26.212271
Sr. Recreation Lead	19.095300	20.050065	21.052568	22.105197	23.210456
Van Dr Class B- PT	18.312525	19.228151	20.189559	21.199037	22.258989
Van Dr Class C- PT	17.640000	18.522000	19.448100	20.420505	21.441530
WSI Lifeguard	23.196600	24.356430	25.574252	26.852964	28.195612