

AMERICANS WITH DISABILITIES ACT AND SECTION 504 POLICY STATEMENT

CITY OF SOUTH EL MONTE

Americans with Disabilities Act (ADA)/Section 504 Coordinator (504)

The designated ADA Coordinator for the City of South El Monte (City) is Iyob Tessema, ADA Coordinator, City of South El Monte, 1415 N Santa Anita Avenue, South El Monte, CA, 91733, (626) 579-6540 Ext.3202, itessema@soelmonte.org.

City ADA/504 Policy

The City complies with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act (504). The City is committed to ensuring that people with disabilities are able to take part in, and benefit from, participation of public programs, services, and activities offered the City. The City continues to modify its facilities, programs, policies, or practices, as necessary, to ensure such access is provided.

Nondiscriminatory Operations

The City is committed to ensuring that persons with disabilities are provided with the opportunity to participate in programs, services, activities and events. The City provides opportunities for participation in the same manner as those of nondisabled persons and in fully integrated settings. The City shall make a good faith effort to identify and remove those barriers which prevent persons with disabilities from realizing the same opportunity to participate in programs, services, activities and events.

Public Notice of the ADA and Section 504

In addition to the City's ADA/504 Policy Statement, the City provides public notice of the rights afforded in accordance with the ADA and Section 504. The City does not discriminate on the basis of disability. Program applicants, participants, the public, employees, job applicants, and others are entitled to participate in and benefit from programs, activities, services and events, without regard to disability.

ADA/504 Grievance Procedure

The City has a grievance procedure to comply with the requirements of the ADA and Section 504. The grievance procedure may be used by any individual who wishes to file a complaint alleging discrimination on the basis of disability in employment practices and policies regarding the provision of programs, services, and activities of the City. A complaint should be submitted to the City ADA Coordinator in writing or using a documentable format accessible to the complainant.

Reasonable Modifications Policy

The City will make reasonable modifications to policies and programs to ensure that persons with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. The City shall make reasonable modifications to policies and procedures necessary to accommodate the needs of a person with a disability, unless it can be demonstrated that the accommodation imposes undue burden or alteration of the program, service or activity. The ADA does not require the City to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Assurance Regarding Surcharges

No person or persons will be charged a fee for the provisions of reasonable accommodations or modifications, auxiliary aids and services, or other cost related to the participation of a person with a disability.

Integrated Assurance

Persons with disabilities will not be required to participate in separate programs. Services will not be provided differently unless the potential for removal of architectural barriers or use of assistive devices and equipment are inadequate or inappropriate to the needs of the individual. In all cases, the affected individuals or representatives when appropriate will be involved in the consideration and decision-making process.

Effective Communication Policy

The City will provide documents, publications, and materials available to persons with disabilities who need them in alternate formats upon request to the City's ADA Coordinator.

The City will generally, upon request, provide appropriate aids and services leading to effective communication and facilitate access for qualified persons with disabilities to the city's programs, services, and activities.

Interpreter Services Policy

The City will attempt to provide interpretive services upon request to any person needing such services in order to participate in City programs, services, and activities.

Employment

The City does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U. S. Equal Employment Opportunity Commission under Title I of the ADA.

Complaints

Complaints that a City program, service, or activity or facility is not accessible to persons with disabilities should be directed to the ADA Coordinator.