

RESOLUTION NO. 20-75

A RESOLUTION OF THE SOUTH EL MONTE CITY COUNCIL APPROVING AN AMENDED PUBLICLY AVAILABLE CITY-WIDE SALARY AND PAY SCHEDULE AS REQUIRED BY CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS)

WHEREAS, the City of South El Monte ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual payrate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council of the City of South El Monte now desires to adopt an amended publicly available pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

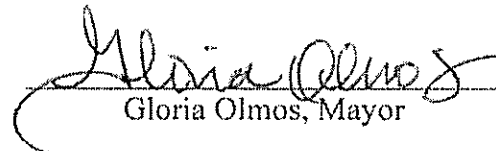
NOW, THEREFORE, BE IT RESOLVED that by the adoption of the Resolution, the City of South El Monte hereby approves:

SECTION 1. That the amended City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby approved and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

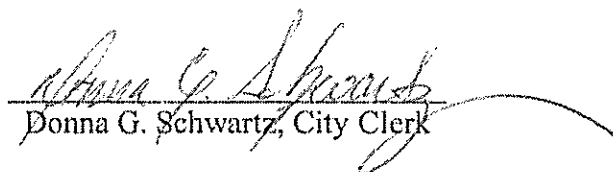
SECTION 2. That the amended City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

SECTION 3. The City Clerk shall certify to the passage and adoption of this Resolution.

PASSED, APPROVED AND ADOPTED this 14th day of July, 2020.


Gloria Olmos, Mayor

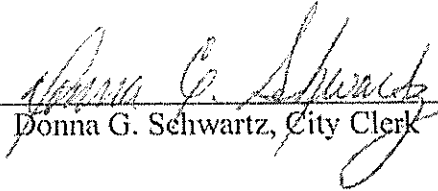
ATTEST:


Donna G. Schwartz, City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF SOUTH EL MONTE)

I, Donna G. Schwartz, City Clerk of the City of South El Monte, do hereby certify that the foregoing Resolution, being Resolution No. 20-75, was passed and approved by the City Council of the City of South El Monte at a regular meeting of said Council held on the 14th day of July, 2020 and that said Resolution was adopted by the following vote:

AYES: Acosta, Angel, Delgado, Retamoza, and Mayor Olmos
NOES: None
ABSENT: None
ABSTAIN: None



Donna G. Schwartz, City Clerk

**CITY OF SOUTH EL MONTE
 AMENDED SALARY SCHEDULE
 Effective July 1, 2020
 EXECUTIVE FULL-TIME EMPLOYEES
 (Expressed in monthly rates)**

<u>JOB TITLE</u>	<u>SALARY RANGE</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
City Manager	N/A	Per Contract and Separate Resolution				
Assistant City Manager	N/A	Not filled at this time				
Deputy City Manager	N/A	\$ 10,325	\$ 10,841	\$ 11,383	\$ 11,952	\$ 12,550
City Clerk	N/A	\$ 7,919	\$ 8,336	\$ 8,775	\$ 9,237	\$ 9,723
Community Development Director	N/A	\$ 10,000	\$ 10,500	\$ 11,025	\$ 11,576	\$ 12,155
Finance Director	N/A	\$ 10,000	\$ 10,500	\$ 11,025	\$ 11,576	\$ 12,155
Public Works Director	N/A	\$ 9,609	\$ 10,089	\$ 10,594	\$ 11,124	\$ 11,680

CITY OF SOUTH EL MONTE
AMENDED SALARY SCHEDULE
Effective July 1, 2020
FULL-TIME EMPLOYEES
(Expressed in monthly rates)

<u>JOB TITLE</u>	<u>SALARY</u>					
	<u>RANGE</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Accounting Manager	56	\$ 7,910	\$ 8,305	\$ 8,721	\$ 9,157	\$ 9,615
Accounting Specialist	40	\$ 5,212	\$ 5,472	\$ 5,746	\$ 6,033	\$ 6,335
Accounting Technician	40	\$ 4,708	\$ 4,943	\$ 5,190	\$ 5,450	\$ 5,722
Administrative Assistant	34	\$ 4,348	\$ 4,566	\$ 4,794	\$ 5,034	\$ 5,285
Administrative Technician	38	\$ 4,370	\$ 4,588	\$ 4,817	\$ 5,058	\$ 5,311
Code Enforcement Supervisor	40	\$ 5,615	\$ 5,896	\$ 6,190	\$ 6,500	\$ 6,825
Community Services Manager	56	\$ 7,090	\$ 7,444	\$ 7,816	\$ 8,207	\$ 8,617
Human Resources/Risk Manager	56	\$ 7,263	\$ 7,645	\$ 8,047	\$ 8,471	\$ 8,917
Executive Assistant	36	\$ 4,977	\$ 5,226	\$ 5,487	\$ 5,761	\$ 6,049
Personnel Analyst	46	\$ 5,694	\$ 5,979	\$ 6,277	\$ 6,591	\$ 6,921
Planning Supervisor	48	\$ 5,883	\$ 6,177	\$ 6,486	\$ 6,810	\$ 7,151
Public Works Supervisor	48	\$ 5,883	\$ 6,177	\$ 6,486	\$ 6,810	\$ 7,151
Recreation Supervisor	48	\$ 5,583	\$ 5,862	\$ 6,155	\$ 6,463	\$ 6,786
Senior Executive Assistant	42	\$ 5,675	\$ 5,959	\$ 6,257	\$ 6,570	\$ 6,898
Senior Services Supervisor	48	\$ 5,771	\$ 6,059	\$ 6,362	\$ 6,680	\$ 7,014
Accountant	44	\$ 5,414	\$ 5,685	\$ 5,969	\$ 6,267	\$ 6,581
Accounting Technician	40	\$ 4,708	\$ 4,943	\$ 5,190	\$ 5,450	\$ 5,722
Administrative Clerk Public Safety	26	\$ 3,267	\$ 3,430	\$ 3,602	\$ 3,782	\$ 3,971
Administrative Clerk Public Works	26	\$ 3,267	\$ 3,430	\$ 3,602	\$ 3,782	\$ 3,971
Assistant Planner	44	\$ 5,394	\$ 5,664	\$ 5,947	\$ 6,245	\$ 6,557
Building Maintenance Supervisor	46	\$ 5,928	\$ 6,224	\$ 6,535	\$ 6,862	\$ 7,205
Clerical Assistant	20	\$ 3,130	\$ 3,286	\$ 3,450	\$ 3,623	\$ 3,804
Code Enforcement Officer	35	\$ 4,958	\$ 5,206	\$ 5,466	\$ 5,740	\$ 6,027
Community Development Executive A	36	\$ 4,977	\$ 5,226	\$ 5,487	\$ 5,761	\$ 6,049
Community Services Secretary	36	\$ 4,422	\$ 4,643	\$ 4,875	\$ 5,119	\$ 5,375
Communications Coordinator	33	\$ 4,758	\$ 4,996	\$ 5,246	\$ 5,508	\$ 5,784
Department Clerk	32	\$ 4,252	\$ 4,465	\$ 4,688	\$ 4,922	\$ 5,168
Deputy City Clerk	37	\$ 5,165	\$ 5,423	\$ 5,694	\$ 5,979	\$ 6,278
Driver Class B	22	\$ 2,912	\$ 3,058	\$ 3,211	\$ 3,371	\$ 3,540
Equipment Mechanic	34	\$ 4,617	\$ 4,847	\$ 5,090	\$ 5,344	\$ 5,611
Finance Clerk	32	\$ 3,786	\$ 3,975	\$ 4,174	\$ 4,383	\$ 4,602
Grants Coordinator	35	\$ 4,993	\$ 5,243	\$ 5,505	\$ 5,780	\$ 6,069
Landscape Supervisor	46	\$ 5,677	\$ 5,961	\$ 6,259	\$ 6,571	\$ 6,900
License Enforcement Officer	32	\$ 3,676	\$ 3,860	\$ 4,053	\$ 4,256	\$ 4,468
Maintenance Worker I	26	\$ 3,848	\$ 4,040	\$ 4,242	\$ 4,454	\$ 4,677
Maintenance Worker II	39	\$ 4,591	\$ 4,821	\$ 5,062	\$ 5,315	\$ 5,581
Office Assistant	18	\$ 3,460	\$ 3,633	\$ 3,815	\$ 4,006	\$ 4,206
Permit Technician	40	\$ 4,465	\$ 4,688	\$ 4,922	\$ 5,168	\$ 5,427
Public Safety Officer	25	\$ 3,106	\$ 3,261	\$ 3,424	\$ 3,596	\$ 3,775
Public Works Analyst	44	\$ 5,394	\$ 5,664	\$ 5,947	\$ 6,244	\$ 6,557
Receptionist	18	\$ 3,147	\$ 3,305	\$ 3,470	\$ 3,644	\$ 3,826
Recreation Coordinator	34	\$ 4,351	\$ 4,568	\$ 4,797	\$ 5,037	\$ 5,288
Recreation Specialist	22	\$ 3,021	\$ 3,172	\$ 3,331	\$ 3,497	\$ 3,672

**CITY OF SOUTH EL MONTE
 AMENDED SALARY SCHEDULE
 Effective July 1, 2020
 FULL-TIME EMPLOYEES
 (Expressed in monthly rates)**

<u>JOB TITLE</u>	<u>SALARY</u>					
	<u>RANGE</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Senior Accountant	51	\$ 6,385	\$ 6,704	\$ 7,039	\$ 7,391	\$ 7,761
Senior Building Inspector	56	\$ 6,650	\$ 6,983	\$ 7,332	\$ 7,699	\$ 8,084
Senior Center Receptionist	18	\$ 3,131	\$ 3,287	\$ 3,452	\$ 3,624	\$ 3,806
Senior Services Coordinator	34	\$ 4,351	\$ 4,568	\$ 4,797	\$ 5,037	\$ 5,288
Senior Services Specialist	22	\$ 3,021	\$ 3,172	\$ 3,331	\$ 3,497	\$ 3,672
Street Supervisor	46	\$ 5,676	\$ 5,960	\$ 6,258	\$ 6,571	\$ 6,900

CITY OF SOUTH EL MONTE
SALARY SCHEDULE
Effective January 1, 2020
PART-TIME EMPLOYEES

(Expressed in per hour rates/Minimum Wage \$13.00/hr.)

JOB TITLE	A	B	C	D	E
Assistant Pool Manager	16.31	16.99	17.72	18.48	18.77
Boxing Instructor	20.68	21.59	22.55	23.55	24.60
Boxing Trainer	13.00	13.50	14.03	14.58	15.16
Business License Clerk	17.74	18.50	19.31	20.14	21.02
Clerk	15.63	16.29	16.97	17.70	18.46
Code Enforcement Officer	17.97	18.74	19.56	20.41	21.49
College Worker(Intern)	17.65	18.41	19.21	20.04	20.92
Community Development Secretary	23.33	24.45	25.62	26.85	28.14
Crossing Guard	13.36	13.88	14.42	14.90	15.59
Crossing Guard Supervisor	16.06	16.74	17.46	18.21	18.99
Deputy City Clerk	27.63	28.99	30.42	31.91	33.48
Equipment Mechanic	20.71	21.62	22.58	23.58	24.63
Housing Program Coordinator	31.43	33.12	34.79	36.46	38.12
Lifeguard	13.85	14.42	15.01	15.64	16.30
Maintenance Aide	13.61	14.17	14.75	15.37	16.01
Newspaper Intern	20.50	20.70	20.90	21.10	21.31
Park Attendant	13.61	14.17	14.75	15.37	16.01
Pool Manager	18.05	18.83	19.65	20.51	21.41
Public Safety Officer	18.66	19.67	20.68	21.69	22.70
Recreation Leader	13.00	13.50	14.03	14.58	15.16
Recreation Specialist	16.56	17.27	18.00	18.78	19.60
Senior Recreation Leader	14.32	14.91	15.53	16.19	16.87
Van Driver -Class B	13.61	14.17	14.75	15.37	16.01
Van Driver -Class C	13.00	13.50	14.03	14.58	15.16
WSI Lifeguard	15.04	15.67	16.33	17.01	17.74

CITY OF SOUTH EL MONTE
SALARY SCHEDULE
Effective January 1, 2021
PART-TIME EMPLOYEES

(Expressed in per hour rates/Minimum Wage \$14.00/hr.)

JOB TITLES	A	B	C	D	E
Assistant Pool Manager	17.31	17.99	18.72	19.48	19.77
Boxing Instructor	21.68	22.59	23.55	24.55	25.60
Boxing Trainer	14.00	14.50	15.03	15.58	16.16
Business License Clerk	18.74	19.50	20.31	21.14	22.02
Clerk	16.63	17.29	17.97	18.70	19.46
Code Enforcement Officer	18.97	19.74	20.56	21.41	22.49
College Worker(Intern)	18.65	19.41	20.21	21.04	21.92
Community Development Secretary	24.33	25.45	26.62	27.85	29.14
Crossing Guard	14.36	14.88	15.42	15.90	16.59
Crossing Guard Supervisor	17.06	17.74	18.46	19.21	19.99
Deputy City Clerk	28.63	29.49	30.92	32.41	33.98
Equipment Mechanic	21.71	22.62	23.58	24.58	25.63
Housing Program Coordinator	31.93	33.62	35.29	36.96	38.62
Lifeguard	14.85	15.42	16.01	16.64	17.30
Maintenance Aide	14.61	15.17	15.75	16.37	17.01
Newspaper Intern	21.00	21.20	21.40	21.60	21.81
Park Attendant	14.61	15.17	15.75	16.37	17.01
Pool Manager	19.05	19.83	20.65	21.51	22.41
Public Safety Officer	19.66	20.67	21.68	22.69	23.70
Recreation Leader	14.00	14.50	15.03	15.58	16.16
Recreation Specialist	17.56	18.27	19.00	19.78	20.60
Senior Recreation Leader	15.32	15.91	16.53	17.19	17.87
Van Driver -Class B	14.61	15.17	15.75	16.37	17.01
Van Driver -Class C	14.00	14.50	15.03	15.58	16.16
WSI Lifeguard	16.04	16.67	17.33	18.01	18.74